

Mental Health Risk  
Retention Group  
Employment Practices  
**Loss Prevention HOTLINE**



## We're here to help

With the constant changes in employment law, employment practice claims are on the rise. In fact, more employment practice lawsuits are filed in federal courts throughout the U.S. than any other type of civil case, and as a result, companies have paid hundreds of millions of dollars in settlements and judgments due to employment lawsuits and claims.

As a valued customer, we have created a free hotline brought to you by the Mental Health Risk Retention Group (MHRRG), Negley Associates, and Mazanec, Raskin & Ryder Co., LPA (MR&R).

The attorneys at MR&R are ready to provide answers to your insurance questions including:

- What do the Equal Employment Opportunity Commission and courts generally consider to be harassment?
- What are the appropriate steps to take when investigating reports of harassment including suggestions for witness interviews?
- What are your company's rights with respect to the types of actions it could consider when an individual fails or refuses to perform his or her duties?
- Does the FMLA apply to your company? If so, how should it be administered?

**This hotline is available to you at no cost as a valued customer of Mental Health Risk Retention Group and Negley Associates.**

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## Who we are

Mazanec, Raskin & Ryder Co., LPA, (MR&R) has represented insurers and the companies and individuals they insure for more than 37 years. We represent public and private employers in the defense of employment practices claims and lawsuits in both state and federal court. We also defend employers in investigations of their employment practices by state and federal agencies such as state Civil Rights Commissions and the U.S. Equal Employment Opportunity Commission.

We also have had the privilege of defending behavioral healthcare professionals and the agencies who employ them for more than three decades.

Through a unique partnership with the Mental Health Risk Retention Group (MHRRG) and Negley Associates (MHRRG Program Administrator), attorneys at MR&R are ready to provide answers to your insurance questions.

## Please note

- Always report any claim to Negley Associates directly, as required by your insurance policy.
- When you call or e-mail us, please have your MHRRG policy number and effective date available.
- While we are happy to answer your questions, this **does not** create an attorney/client relationship between us. However, **all discussion and communication between you and MR&R is strictly confidential**. In the event a particular situation is deemed to be a claim as defined in your policy, you will be directed to report it to Negley Associates in accordance with your policy conditions.

## To contact MR&R

The attorneys at MR&R are available 9 a.m.-5 p.m., EST, Monday through Friday. Please have your MHRRG policy number and effective date available.

**Phone:** 1-866-677-5290

**Email:** [ncc/answers@mrrlaw.com](mailto:ncc/answers@mrrlaw.com)

### Disclaimer:

Mental Health Risk Retention Group makes no representations about the effectiveness of the hotline. We have no involvement in the consultation and are not affiliated with Mazanec, Raskin & Ryder Co. We are merely providing the service as a courtesy to policyholders.

This hotline is available to you free of charge. It's brought to you by the Mental Health Risk Retention Group, Negley Associates, and Mazanec, Raskin & Ryder Co., LPA.

Negley Associates is the Program Administrator for the Mental Health Risk Retention Group. For nearly 50 years, Negley Associates has been exclusively dedicated to insurance for behavioral healthcare, addiction and social services organizations.

